



PETERBOROUGH ASYLUM AND REFUGEE COMMUNITY ASSOCIATION

Supporting people in need

Annual Report

April 2017 / March 2018



Dignitaries visited our centre: Melanie Dawes CB (Permanent Secretary), Hardip Begol (Director Integration & Communities), Mike Smith (MHCLG), William Nye (Archbishops Council, Church of England), Adrian Chapman, Jawaid Khan & Abdul Malik, (Peterborough City Council) and PARCA Team.

Integration & Cohesion

Alex Mayer is Labour MEP for the East of England, she visited PARCA because she heard about the work we are doing for Integration and bringing people together.



Alex and Moez play soccer and Alex was the winner 2-1.

She has given her congratulations to everyone in PARCA Team for the work we are doing on the ground.



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Dignitaries and Leaders visited us



Visitors at PARCA



Trustees' Annual Report

Year Ended 31st March 2018

Registered Charity Number: 1152592
Registered in England and Wales Number: 08397491
Head Office: Unity Hall, Northfield Road, Peterborough, PE1 3QH
Website: www.parcald.org Email: info@parcald.org
Tel & Fax: 00 44 1733 563 420
Social Media: www.facebook.com/parca.peterborough, Twitter: @PARCA1

Board of Trustees:

Mr: Nondo John Kasensa - **Chair of Board of Director**
Mrs: Jamila Abdu - **Director**
Mr: Rusom K Embaye - **Director**
Ms: Khadija Ali Husein - **Director**
Mr Donald, Boudzoumou Menga - **Director**

Company Secretary & CEO: Mr Moez Nathu

Independent Examiner:

Matuka Kolele, BA ACCA, 7 Walters Road, South Norwood, SE25 6LF

Governance and Management:

Memorandum and articles incorporated 11/02/2013 as amended by special resolution registered at Companies House on 16/04/2013 as amended by special resolution at Companies House on 15/05/2013. The Charity has a comprehensive induction policy for new trustees. Trustees and board of directors are elected and re-appointed at the AGM.

Vision:

To develop and run a one-stop community centre where refugees, asylum seekers, disadvantaged and migrant communities get all the support and services they need to build a life of quality and contribute to a cohesive community an Greater Peterborough that values diversity.

Aims and Objectives:

PARCA aims to improve the conditions/quality of life for refugees, asylum seekers and migrants who reside in Peterborough and its surrounding areas. It runs specific projects for young people and adults as well through the following activities:

Providing a one stop centre with advocacy; interpreting and translation; job search, training and skills development; advice and information including advice on welfare, benefits and household matters.

Helping refugees, asylum seekers, migrants to meet others and access basic service Including housing, education and health providing activities to encourage the value of diversity, cohesion and Integration.



The organisation continues to develop and brings additional benefits to the community in the following ways:

To provide opportunities for volunteering and particularly for beneficiaries who are disadvantaged through poverty, race, other discrimination and exclusion.

To help those who are isolated and or in poor health regain confidence and build quality of life through volunteering. PARCA also provides workplace skills development places to help people gain paid employment.

To provide events and social activities that builds cohesion and decrease's racial tensions in the area. Local residents as well as beneficiaries benefit from these events.

To provide information about democratic structures and encouraging excluded people to take part in local elections and decision making, benefiting local communities through their contribution and participation.

During the year, we shared our centre to grass root organisation as following without any additional charges:

East Timor Community: Weekly meeting & Drop In

Latvian Dance Group: Weekly for dance practise

Multi Agency Forum Meeting

Eritrean Women Group



Reserves Policy:

The reserves policy is under regular review as the activities of the charity develop and the scale of the operation is still growing. The aim is to build up sufficient free reserves to cover 3 to 6 months of operating costs, in the event that our income streams should cease.

Plans for the future

We will continue to increase awareness of the support needs of asylum seekers, refugees, refused asylum seekers, migrants living in Peterborough, surrounding areas and East of England.

We will be continue to offer opportunities for people from every corner of the world seeking or having been granted refugee status to demonstrate their culture, whether it is through music, dance, social activity and other way to integrate within the society.

PARCA will continually look for new opportunities which will enhance the quality of life for all asylum seekers, refugees and refused asylum seekers here in Peterborough.



The organisation brings additional benefits to the community in the following ways:

Day to day management responsibility rests with the management team, which reports to the Board of Trustees. The Board of Trustees meets on a regular basis and consisted of four trustees at the year end.

Our dedicated staff and volunteers have worked tirelessly to meet the complex and other needs of our diverse users, dealing with issues ranging from getting accommodation or having benefits reinstated to improving their skill set and getting sustainable employment.

We continue to offer people the opportunity to get work experience placements and voluntary work with PARCA. This initiative has given many of our members a chance to gain experience that will improve their position when seeking paid employment.

“Everyone at PARCA is part of the community, welcomed, valued and including in all that we do”

“Supporting Diversity challenging Adversity”

Other Activities in centre part of Integration



Summary of the Main Activities Undertaken for the Public Benefit by PARCA

Formed in 2002, Promoting African Refugees Community Association (PARCA) is a well established registered charity (registered in 2004; no: 1101650). PARCA became an incorporated charity and company limited by guarantee in 2013 (no: 1152592). The charity serves the disadvantaged and income deprived communities in wider Peterborough, particularly in the Central ward of Millfield, New England, Dogsthorpe and Park wards.

Peterborough is a deprived area (76 out of 327 areas in the IMD statistics) and has seen an enormous inward migration in the last few years. It has the highest number of Czech, Slovakian and Latvian people in the UK and featured in a recent documentary as the number one spot for Polish migrants.

Peterborough is a dispersal area for refugees and asylum seekers and so it has a correspondingly high number coming to the city. PARCA strives to provide support to the most vulnerable people and to help build inter community friendships and integration. All of the data files and supporting documents for the English Indices of Deprivation 2015 are available from: www.gov.uk/government/statistics/english-indices-of-deprivation-2015

We are proud of being an established part of the community of Peterborough: a community organisation that for more than a decade now has devoted its energies to helping some of the most disadvantaged people living in Peterborough.

Recognition of our role in the community and the value of our work has been made apparent in many ways, from our partnership work with some local, regional and national charities and from the heart-warming successes we have had in helping our service users, who have often been placed in jeopardy by disastrous events.

This year has been a year of achievements and tremendous progress, but also one in which we have faced, and continue to face, disturbing problems. Like last year these are predominantly financial difficulties, which is not surprising in the increasingly difficult economic climate we all face.

This year has been another good year in terms of liaising with local and national agencies and expanding our relationships with other like-minded groups. We continue to grow in strength and the numbers of service users increases day by day through participation in our Drop In sessions, information sessions, the educational project, the women's empowerment project, youth activities, the Job Fair, social events and online training.

We also gain trust from local Authority to award our organisation the resettling new arrival refugees from Syria under government scheme. We have increased by three staff to support the project.



Summary of the Main Activities Undertaken for the Public Benefit by PARCA

A busy year to support and help our service users through many social activities, learning English, youth activities, women session, computer skills and drop in sessions.

PARCA lead Multi Agency Forum (MAF) since 2015, now reached 40 profession organisations from statutory, voluntary and faith sectors and linked with East of England Local Government Association through Strategic Migration Partnership.

For the first time, we have been visited by Melanie Dawes CB (Permanent Secretary), Hardip Begol (Director Integration & Communities), Mike Smith (MHCLG), William Nye (Archbishops Council, Church of England), Department Communities and Local Government (DCLG) at our centre.

PARCA has been able to broaden its services to other members of the community especially in relation to

support employability, community development and through partnership work with local and national charities.

During the year we have gained the trust and respect of the local authority and residents for our work with local communities, while remaining the main specialist provider of support for people from Black and Minority Ethnic communities, especially those from African and EU migrant communities. Our services users came a long way and thanks to the work of PARCA they are now fully integrated with the Peterborough community.

Our involvement to help the city fight poverty, unemployment and other issues, also works to build bridges of integration, cohesion and respect for diversity. We are able to support people with the highest needs.



Summary of financially undertakings for the Public Benefit by PARCA

We would not be able to meet our aims and objectives without the funders, who supported PARCA financially. A big THANK YOU goes to all funders and individual donations who support the organisation to help people in need.

During the year PARCA received funding for core and project activities cost, resettlement of Syrian Refugee in Peterborough and project costs. At our centre we run different projects to support our service users.

The unfunded activities is to share our resource with local community group to use our centre without any cost.

During the year we managed to support 3863 people from different nationalities and from diverse age groups.

The organisation has now eight employee's equivalent of 5.5 full-time. We have a Chief Executive Officer, Administrator and Project Co-ordinator, Case Workers in Arabic / English, youth worker and English Tutor also session worker for pilot project. Once again, we are enormously proud of what the staff and volunteers have achieved for their clients over the years.

Some of the volunteers have been referred through the Work Programme or work experience and other willing to learn new skills. We have increased the number from 17 to 25 volunteers, who support the work of organisation.



A B Charitable

SEEDBED



There is no doubt that we as an organisation face many challenges in the year ahead, Funding is our biggest problem, affecting the immediate future of our projects and the retention of our staff.

We successfully turned many of our challenges into opportunities: we are changing the way we work and are looking forward to new opportunities that community integration brings to our work. We are empowered by our staff, leaders and members bringing new ideas and energy into our work.

We are working hard to ensure we have enough resources to continue with FIVE key areas of our work.

- Integration**
- Education**
- Employment**
- Social Activities**
- Life in UK**

We will strive to continue to work in partnerships with colleagues across different sectors in order to achieve our aims and objectives and serve our users as well as the public interest.



External Links

Big Society Funding CIC

www.bigsocietyfunding.org

Cambridge Ethnic Community Forum

www.cecf.co.uk

Cohesion & Diversity Forum

Faith & Local Charities Organisation

Holocaust Memorial Day

Local Councillors

Millfield and New England Regeneration Partnership (MANERP)

Op Can Do Area

Peterborough City College

www.citycollegepeterborough.ac.uk

Peterborough City Council

www.peterborough.gov.uk/

Peterborough Council for Voluntary Service

www.pcvs.co.uk

Peterborough Multi Agency Forum: MAF

Police & Community Safety

Strategic Migration Partnership (SMP)

www.eelga.gov.uk/support-services/migration.aspx

Syrian Task & Finish Group

Tension Monitoring Group and Hate Crime



Summary of Other Activities undertaken for Public Benefit by PARCA

Peterborough Multi Agency Forum (MAF):

We are continuing to lead the forum which is a great platform to communicate with wider organisations the needs and issues and looking to find solutions together.

Since 2015, PARCA took the leadership of MAF to run a unique platform for sharing information with local agencies including Strategic Migration Partnership (SMP), East of England.

Big Lottery Fund, Lloyds Bank Foundation and various other funders and local authorities take part in MAF meetings. The Cohesion Manager of Peterborough City Council state ; MAF is a great tool within Peterborough.

Louise Gooch (Strategic Migration Partnership) give her views for MAF

Q: What you think about the Peterborough Multi Agency Forum?

The Peterborough MAF is a really useful way to get people together who work with vulnerable migrant communities in Peterborough. It ensures that there is little duplication of effort as attendees can find out what services exist and how to access them. Attendance is usually very good and is a mixture of public sector, charities, Home Office contractors and Strategic Migration Partnership. This means that the group can identify patterns, trends and issues and try to resolve them locally or have them escalated. It is also a vehicle for cascading messages from the Home Office concerning policy or legal changes which may have a local impact.



Q: How you would describe the role of PARCA

PARCA provide the chair of the meeting, the secretarial support and source the venues for the meetings. They plan the dates of the meetings so that they are in people's diaries in advance which in part accounts for why the meetings are so well attended. PARCA provides the glue which holds the group together.

Yasmin Ilahi, Manager, Gladstone District Community Association (GLADCA)

Q: What you think about the Peterborough Multi Agency Forum?

Peterborough MAF is an excellent platform that brings all different service providers together to share their view and identify gaps in services that are much in demand in the Communities in Peterborough. It also gives the opportunity to network with all the organisations in Peterborough.



Q: How you would describe the role of PARCA

I am delighted to say that PARCA in my view plays a role of a Community Hub that has done an outstanding work in resettling refugees in Peterborough. It has demonstrated over the years the ability to communicate effectively with the most diverse of communities, the majority of whom are new arrivals to this country.

Q: Any other comment please

PARCA's great work supports Integration and Cohesion in Peterborough



Summary of Other Activities undertaken for Public Benefit by PARCA

We are very humble for the second time to received the visit from Ministry of Housing Communities and Local Government : Permanent Secretary Melanie Dawes at our centre with other dignitaries at our centre. PARCA Team review the social activities and discuss engaging with the topic of Integration. The aims of visited was to see how PARCA work with wider community including faith groups.



Summary of Other Activities undertaken for Public Benefit by PARCA

Hate Crime:

We continue to have Hate Crime reported during the year.

Peterborough is made up of diverse communities which we know can sometimes cause misunderstandings and lead to tension.

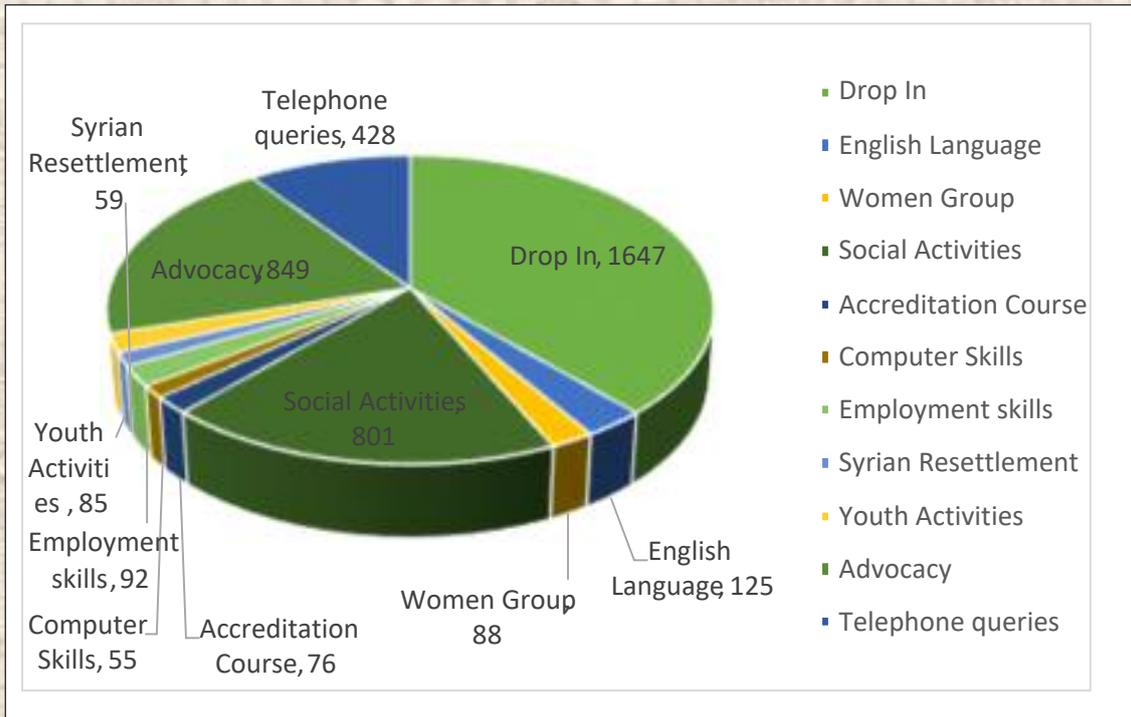
One way we deal with this is through a Tension Monitoring Group (TMG). We are Hate Crime third party reported centre.

The Local Police Authority has nominated PARCA to reduce Hate Crime and report the incident. We are glad the organisation is well recognised by the local authority and take part in this.

<http://www.peterboroughtoday.co.uk/how-we-deal-with-community-cohesion-1-7546378>



Beneficiaries Chart



Nationalities we have helped include:

- | | | |
|------------|------------|--------------|
| Afghani | Eritrean | Polish |
| Albanian | French | Portuguese |
| Algerian | Guinea | Russian |
| Argentina | Hungarian | Scottish |
| Bissau | Indian | Sierra Leone |
| Bolivian | Iranian | Slovakian |
| Brazilian | Iraqi | Somalia |
| British | Italian | Spanish |
| Caribbean | Kenyan | Syrian |
| Chinese | Kosovo | Tunisian |
| Congolese | Kuwait | Turkish |
| Czech | Latvian | Uruguay |
| East Timor | Lithuanian | West Indian |
| Egyptian | Pakistani | Zambian |



Summary of the Main Achievements of the year

During the financial year 2017-2018 PARCA received funding from a variety of sources to meet its charitable objectives. The following projects delivered by PARCA have benefited 3863 users and 428 telephone queries also our social network platforms are increasing the numbers of followers in Facebook, twitter and linked-In. Our website has been visited around the world and we are keen to update every month with 57 translating language by google.

Refugee Befriending Project

Peterborough council has agreed to resettle 100 Syrian refugees in Peterborough over the next five from 2016-2020. The first five families arrived in 2016 (approximately 23 people) and now we have 59 Syrian Refugees as part of the Syrian Vulnerable Person Resettlement Programme.

The organisation has been nominated by Peterborough City Council to support newly arrived refugees through the scheme provided by the Home Office on Integration & Cohesion.

A team ensure that the beneficiaries are provided with a dedicated source of advice and support to assist with registering for mainstream benefits and services and signposting to other advice and information giving agencies.

We have organised several befriending and leisure activities for Syrian refugee families in Peterborough. Our Christmas party in December 2017 was attended by over 98 refugees and asylum seekers families. Children received Christmas presents donated by a local church as well as presents purchased by our organisation. We also organised a number of day trip to Bainton Church to meet local resident during the month of December 2017. Monthly social activities for Syrian refugee families event to continue to share their culture and food including meeting the new friends.



Peterborough Refugees & Migrants Project

The Refugee and EU Migrants project funded by Big lottery Fund has enabled us to employ four part-time to support the organisation, existing Coordinator, Administrator, Youth worker, Tutor and accessing leaderships, language skills, improve confidence and job readiness.

The project is for three years to offer support for refugee & EU migrants for social integration, advocacy, reduce isolation, educational, emotional wellbeing and general quality of life. The organisation has received trainings through capacity building for management committee and volunteers including fundraising and monitoring system of the project.

Drop In:

Our drop in session has increased over two years, this year we managed to support 1647 and 801 advocacy from all nationalities, which are facing difficulty in reading or understanding the system. The advocacy session is to support and stand with our clients during the difficulties to make sure the transition goes well. We have learnt not everyone has knowledge of our systems. Some support examples are as follows.

Support our clients in making new claims

Use of phone to contact housing department, letting agencies, landlords and benefits agencies
Liaise with other agencies on your behalf
Provide assistance with completing housing applications and benefit forms.

HMRC & Customs; Tax Credit, CHD Benefit, NI Number etc...

Utilities: Anglia Water, Electricity, Gas transfer for new tenant

Welfare benefits

Neighbourhood issues

Anti social Behaviour

Crime report



Summary of the Main Achievements during 2017 - 2018

Volunteering and Work Experience

PARCA has a base of volunteers to assist with delivery of services. They all come from the community and DWP. They have contributed significantly to the running of our Projects. Volunteers have undertaken a variety of tasks such as receptionist work, filing, interpreting and translation, IT, form filing, evaluation / research and development. one of our volunteer has been nominated for Volunteer Award Night due to her dedication and hard work in our organisation.

Education:

English for Speaker of Other Language (ESOL)

Having received funding from different funders we have been able to provide ESOL at a number of levels, from Pre Entry 1,2,3 to Entry 1. Our ESOL provision means that asylum seekers, refugees and migrants have a stop gap provision whilst waiting for an accredited course at the local colleges. This means that the time they are waiting is not wasted. We have helped students that have started at Pre-Entry 1 level reach Entry 1 when they are assessed for college.

This means that they are closer to their aspirations to becoming economically active or studying further. The women for this group are mixed level, they requested the classes focus on speaking and writing. The project has taken a positive start and continues into the next financial year. We are proud to be able to help our users reach a level of education to make a noticeable difference to their confidence and also to make further education more accessible.

The classes run from Monday to Thursday 10am - 12pm , 12.30pm - 2.30pm.



Computer Course:

We have eight computers in our IT room and help people to learn how to use them. Most of people are learning how to communicate in email, social media and use online services, Universal Credit, Housing need and council tax. We make sure everyone who are applies for jobs has computer skills that are necessary for the jobs that they are applying. "When you're job searching, employers are going to know about your computer skills, because no matter what the position is, computers will almost certainly be involved".



Employment project

Those we work with report they want to work, but find it impossible to break into the market, citing a lack of specific skills, e.g. understanding where they can find jobs, ICT, English, confidence, CV writing etc . In the light of these issues the organisation has developed steps into employment project and this comprises English for the workplace, ICT skills, confidence building, communication skills, understanding UK employment market, identifying possible local employment, referral for acquiring further vocational skills, signposting, meeting employers, CV writing, job search support skills, interview skills, 121 support, goal-setting, sign-posting, placements etc

Community Innovator project:

The community Innovation project is to break down the isolation and loneliness to bring people together regardless their faith or race. The project has been very successful by involvement of many people taken leadership of the project and share skill within them. The team worked hard to bring many people within the areas, spread the word of mouth and involve in our project. We are very lucky for such amazing organisation who support people in need said by local resident.

During the project we have gain trust and increase the numbers too. The activities is Tuesday and Thursday in our drop in, tea, coffee, art & craft a, women only session, sewing session and trip to sea side. The project provided support with Employment, training and social skills through CV development, community activity organisation and vocational tasters and accredited courses e.g. First Aid, Food Hygiene Level 2, Health and Safety.





Summary of the Main Achievements during 2017 - 2018

Youth Project:

This project helped improve the confidence and self-esteem of our young people. It empowered them through their active involvement in running the project, choosing activities and organising trips, summer activities and community events.

It has also enabled the young people to gain a wide range of skills (such as team building skills) through group working and performance.

Throughout the project activities, behaviours, social norms and topical issues were explored and challenged. This resulted in changes in attitude to school, other group and community settings. These activities built their confidence and gave them the opportunity to develop positive social relationships which impact on many areas of their lives. Our soft outcomes and interviews, as well as the youth worker observation, suggest that 23 young people have managed to experience significant progress due to regular attendance and active involvement in project activities.

The project has also helped reduce involvement in antisocial behaviour. This benefit was achieved in two ways: Firstly, through providing alternative activities that diverted young people away from negative, anti-social activities, (Secondly, through supporting young people in their personal social development, which helps them to change their outlook and decide to make positive choices.

The project provided a range of recreational and learning opportunities. The involvement of young people in the delivery, management and evaluation of the project brought about significant benefit for the targeted young people. One of the young people involved in the project explained his change in behaviour: "With going to the project it enabled me to stop doing what I was doing on the street - stop causing trouble, have more confidence in myself and speak up for other young people to get what they wanted. I feel that this is important, because it enabled me to fulfil my true potential and bring out the real me. I am back on track to go down the right path.

If it wasn't for the project I don't think I'd be here today, I'd be in a young offenders or out on the street in a gang". Another young person stated: "Basically, with the understanding of everything we learnt about prisons and the criminal justice system.

The impacts of this project are wide ranging but commonly include increased confidence, developing relationships with local organisations, greater awareness of consequences of crime, developing practical skills. Our project has engaged 85 young people at risk. In the six month evaluation, a survey of 42 young people found that 9 reported keeping out of trouble with the police as a result of the project.



Summary of the Main Achievements during 2017 - 2018

Social Inclusion Activities:

The organisation has unique tool to break down isolation and loneliness to Bing People Together and enjoyed the life with friends, families, neighbour and others. During the year we have run several social activities to empowered the volunteers and community to show their talent.

We believe the social activities is a great tool and positive outcome for members who joined PARCA for the first time to see what we do in Peterborough specially Op Can Do Area, where people living in low income, unemployment, isolation and lack of understanding.

Bring People together:

The bring People Together project is all about the bring people in one roof to celebrate the good neighbourhood, friend and families together. During the year we have managed run six social activities that bring 801 from all around the world to build friendship and harmony.

During the events we promoted Hate crime report centre and that local resident need to recognised that our organisation is working with local authority and Cambridgeshire Police.

Refugee Week 2017

Refugee Week takes place every year across the world in the week around World Refugee Day on the 20 June. In the UK, Refugee Week is a nationwide programme of arts, cultural and educational events that celebrate the contribution of refugees to the UK, and encourages a better understanding between communities.

Refugee Week started in 1998 as a direct reaction to hostility in the media and society in general towards refugees and asylum seekers. An established part of the UK's cultural calendar, Refugee Week is now one of the leading national initiatives working to counter this negative climate, defending the importance of sanctuary and the benefits it can bring to both refugees and host communities.

The aims of Refugee Week are:

To encourage a diverse range of events to be held throughout the UK, which facilitate positive encounters between refugees and the general public in order to encourage greater understanding and overcome hostility.

To showcase the talent and expertise that refugees bring with them to the UK.

To explore new and creative ways of addressing the relevant issues and reach beyond the refugee sector.

To provide information which educates and raises awareness of the reality of refugee experiences.



Culturally Inclusive Event: August-2017

A culturally inclusive environment requires mutual respect, effective relationships, clear communication, explicit understandings about expectations and critical self-reflection. In an inclusive environment, people of all cultural orientations can:

Freely express who they are, their own opinions and points of view.

Fully participate in teaching, learning, work and social activities.

Feel safe from abuse, harassment or unfair criticism.



A Day Trip to Beaten Dec – 2017

The Syrian families, plus staff and supporters from PARCA, attended the Bainton Carol Service in December. The church was also full of locals and we all enjoyed and joined in the service with singing, the children were chosen to light candles and two of the Syrian adults addressed the congregation. Afterwards there were refreshments with two more young people speaking. All the children were given gifts on leaving.



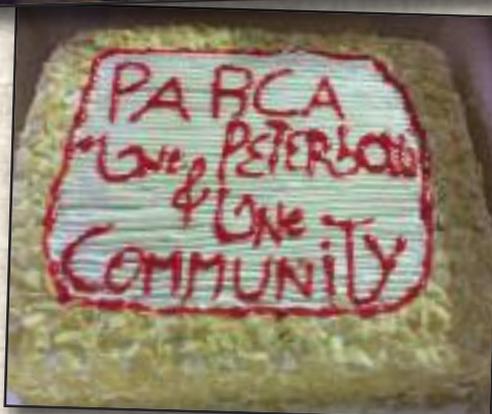
Festive Season Party Dec 2017

This event is always very popular with the families and centre users and is great for bringing family and friends together. This festive party is a combination of christmas singing and dancing, great music, excellent food and all children under 16 years old receive a gift.



Integration Event: Jan-2018

The integration event is all about to bring people together from different faiths, race and nationalities. The whole process we start with design, move through the creative process, cover all aspect to make people safe place to be and bring new arrival in the city together. With years of experience, you get peace of mind that Event Integration is a safe a pair of hands.



International Women's Day March 2018

This is a global day celebrating the social, economic, cultural and political achievements of women. In PARCA we organised a celebration day for women who achieved their goal by providing, music, food and guest speaker to empower and motivate other women. We exceeded our previous record with 33 nationalities attending to support the event this year. "Cohesion Manager from PCC, Jawaid Khan said: it only happen at PARCA the 33 nationalities came together to celebration the event, PARCA is doing amazing work in ground, once again congratulations".



Other PARCA Events



Other PARCA Events



Challenges & Conclusion

The Management have plan to increase PARCA Awareness to local people and wider Peterborough, UK. We want to secure our staff paid jobs for the benefits of People in need. We are also looking the way to increase our unrestricted fund and make real different in the life of people and build Peterborough safe place to live.

We will continue to break down the barrier of Integrations and build a community Cohesion Centre at Unity Hall.

More trainings for staff and volunteers to maintain de quality assurance and gain accredited licence of OISC .

Additional challenges are:

- Additional hours for Staff
- Refurbishment of Centre
- Reduce Unemployment in Op Can Do Area
- Reduce Hate Crime & Anti Social Behaviour
- Gain more trust national and international
- Gain additional skills and build knowledge

Whilst the growth of the organisation is exciting, it will also come with its challenges and we will need to take time to consolidate this growth. There are bound to be other challenges ahead, but we are confident that PARCA is well placed to face them.

**Come along to a PARCA event to taste
some of our Exquisite International food**



We are proud to serve the community for over a decade with:
Dedication - Love - Joy - Patience - Commitment - Tolerance

We would like to say a big THANK YOU
to everyone who has made positive contribution
to PARCA during the year.



First African
Community Organisation
in Peterborough since 2002

*“Holding Hands Together for
Development Across All Communities”*



Head Office:
Unity Hall, Northfield Road,
Peterborough, PE1 3QH
United Kingdom